

## Quota and Selection Process

- The host determines the quota for each event and can vary from year to year. Our goal is to fill our quota with athletes who have the potential to perform well and represent the values of the Toronto Ski Club.
- Should the quota exceed the number of eligible extended program athletes, the opportunity will be extended to basic program athletes, maintaining the same selection criteria.
- The split ratio of boys to girls will mirror the overall program composition, ensuring fair gender representation.

We believe this selection process encourages competitive excellence, personal growth, and team unity. We aim to foster an environment where every athlete feels valued and motivated to achieve their best.

Selection Process that is both fair and transparent. Understanding that competition for these spots is keen, we've established criteria honouring commitment, performance, and team spirit.

1. **Program Participation:** Priority to athletes in the extended program is increased due to their commitment to a more rigorous training schedule. This is not to diminish the dedication of our basic program athletes but to acknowledge the additional time and effort extended program participants invest.
2. **Performance Metrics:** Performance throughout the season is a significant factor. This includes times recorded in races, improvement in technique, and training application. It's not just about being the fastest but also about showing consistent progress and dedication to improvement.
3. **Commitment to the Program:** Attendance plays a crucial role. Athletes who have attended the most days demonstrate a commitment to their development and the team. This factor is critical for deciding between athletes with similar performance metrics.
4. **Attitude and Team Spirit:** Skiing, while an individual sport at times, thrives in a team environment. Athletes who show a positive attitude, support their teammates, and contribute to a positive environment will be given consideration. This includes helping with setup, encouraging fellow athletes, and demonstrating sportsmanship.
5. **Coach's Discretion:** In cases where athletes are tied on the above criteria, the final decision will rest with the coaches. Their decision will consider the athlete's overall contribution to the team, potential for growth, and readiness for the competitive environment of the event.